



Welcome to the Royal Canadian Air Cadet program!

You are joining the best youth program in the country. The mandatory training for our program is primarily designed for cadets joining at the age of 12-13, and progressing up one proficiency level per training year (roughly similar to school). However, we recognize that not all youth discover cadets, or are able to join, immediately upon turning 12. Older cadets entering our program are known as late joiners. This document provides a summary to what options you might have, and the consequences of selecting accelerated training.

Late Joiner, Accelerated Training Eligibility:

Late joiners have the option of joining an accelerated training path. It is not mandatory, and requires the agreement of both the cadet and the training officer. Decisions are made with the best interest of the cadet and their success in mind. Once approved, cadets cannot later decide to revert to proficiency level one. Late joiner cadets must meet the basic eligibility for accelerated training below to be considered:

- > cadets who join at 13 years old:
 - o should normally start training in level one, or
 - o may have their progression accelerated and start training in level two if they turn 14 years old before 1 September of the next TY and the initial assessment concludes that it would be beneficial for them;
- > cadets who join at 14 years old:
 - o should normally have their progression accelerated and start training in level two,
 - o may start training in level one if the initial assessment concludes that it would be beneficial for them, or
 - o may have their progression accelerated and start training in level three if they turn 15 years old before 1 September of the next TY and the initial assessment concludes that it would be beneficial for them; and
- > cadets who join at 15 years old:
 - o should normally have their progression accelerated and start training in level three, or
 - o may start training in level one or have their progression accelerated and start training in level two if the initial assessment concludes that it would be beneficial for them.

Differences between Proficiency Levels One, Two, and Three:

Proficiency Level One	Proficiency Level Two	Proficiency Level Three
<ul style="list-style-type: none"> ▪ Assessed by attendance and participation. Learn by doing. ▪ Wider range of lessons and subjects ▪ Learning to be a cadet and a follower. 	<ul style="list-style-type: none"> ▪ Assessed by attendance and participation. Learn by doing. ▪ More aviation lessons ▪ Master being a cadet and follower ▪ Set an example with peer leadership. 	<ul style="list-style-type: none"> ▪ Assessed by attendance and evaluations. Learn by doing and through study/lessons. ▪ Formal lessons on leadership, and assessed leadership assignments ▪ Introduction to instruction. ▪ Greater aviation focus, more technical subjects and lessons.

Mandatory Proficiency Level One Subjects: (Must be completed, regardless of final accelerated level)

PSRY	Positive Social Relations for Youth (year one).
EOM107.02	Participate in an Air Cadet Squadron - Identify Air Cadet Ranks & Air Officer Ranks
EOM107.03	Participate in an Air Cadet Squadron - Observe Rules & Procedures for the Paying of Compliments
PO108	Drill – Participate in an Annual Ceremonial Review

Why choose accelerated training?

<p>Benefits:</p> <ul style="list-style-type: none"> ▪ Train with cadets closer to your age ▪ Instructional methods and content delivery better suited to your age ▪ Greater focus on leadership and somewhat more technical aviation topics vs level 1 & 2 ▪ Slightly accelerated promotions ▪ Potentially faster pathway to leadership positions ▪ Potentially faster pathway to more advanced summer training opportunities 	<p>Challenges:</p> <ul style="list-style-type: none"> ▪ Combines between 2-3 years of training and experience into a single year. ▪ Acceleration is largely self-directed and requires a high degree of self motivation, maturity, and initiative to be successful. Accelerated cadets are more responsible for their own learning and success than level one cadets. ▪ Limited formal lessons, textbooks, or ready reference material exist to help catch up. Cadets must actively engage with peers to learn through peer experience and self-study. ▪ High expectations. Accelerated cadets will quickly be expected to perform with their age group peers in their new level, despite being short 1-2 years of experience and training. ▪ Potentially be eclipsed by non-accelerated cadets temporarily if accelerated program is not completed in the first training year. Until the acceleration program is fully completed, promotions are somewhat limited and no proficiency level qualification can be granted.
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Accelerated Training – Steps and Process:

1. Review this document. Ensure you meet basic eligibility and understand the consequences of accelerated training. Ask questions if you are unsure.
2. Fill out the request form. Bring it with you to step 3.
3. Speak to the Trg O. They will ask you some questions to ensure you understand the process, make an assessment, and make a decision on your request to accelerate. Decisions are made with your best interest and likelihood of success in mind.
4. If approved, start training with your new proficiency level.
5. Review your new proficiency level's course outline.
6. Meet with your new PLO to discuss the requirements to pass and develop a plan for successfully completing the acceleration process.
7. Keep at it! Make regular progress towards finishing the acceleration requirements. Learn from your peers and check with your PLO regularly to ensure you are on track towards completion.
8. When you have met all the requirements, you will be presented with your proficiency level qualification and become eligible for further promotion.

Questions?

<p>Proficiency Level One Officer: CV O'Hara lyndamohara@gmail.com 403-690-3805</p>	<p>Training Officer: Capt Rick Hunter rick.hunter@cadets.gc.ca 778-858-5558</p>
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918 Griffon Squadron

LATE JOINER ACCELERATED TRAINING – CHECKLIST / FORM

Rev: 10 Oct 2019

Last Name: _____

First Name: _____

Desired Level: _____

I acknowledge that I have reviewed the late joiner accelerated training summary, meet the basic eligibility, and understand the consequences of accelerated training.

Date

Cadet's Signature

Notes: _____

Accelerated Training to PL _____ Approved.

Accelerated Training Request Denied. (See Notes)

Date

Training Officer's Signature